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Launch of the Association des Clubs Français des Universités en Ouganda



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# Dr. Crispus Kiyonga Installed as Makerere University Chancellor

On October, 2 2024, President Yoweri Kaguta Museveni officiated at the installation of Dr. Crispus Kiyonga as the new Chancellor of Makerere University and also officially reopened the reconstructed Makerere University Ivory Tower building. The President congratulated Makerere University on restoring the administration building.

The function was attended by the First Lady, Hon. Janet Kataaha Museveni, who is also the Minister of Education and Sports among others.

Dr. Crispus Kiyonga replaces Prof. Ezra Suruma who retired this position in 2023.

Speaking at the event, President Museveni congratulated the University for having a new Chancellor. He said Dr. Kiyonga is an outstanding cadre and leader of the NRM, a member of the central executive committee and has been very active in NRM efforts since 1980 when we were involved with UPM, so I congratulate him and I congratulate the University. President Museveni also once again called upon universities to intensify and improve the way they teach science courses, emphasizing the need for value addition. He said science courses must be vertically integrated by teaching students



**Dr. Crispus Kiyonga installed as Chancellor Makerere University**

how to transform the raw materials through adding value to them so as to get maximum value from them.

The First Lady and Minister of Education and Sport, Maama Janet Museveni thanked God for the successful restoration of the Main Building, a monumental infrastructure, and installing a new University Chancellor, Dr. Crispus Kiyonga. “Congratulations, Dr. Kiyonga, on your esteemed appointment. I also extend heartfelt congratulations to Prof. Ezra Suruma for your exemplary service as Chancellor for two terms. You served your role with distinction, and we are proud of you,” she said.

She further noted that the memory of 20<sup>th</sup> September 2020, when the iconic Ivory tower was engulfed in flames, remains vivid because Makerere’s Main Building is

more than just infrastructure; it symbolizes the history and evolution of higher education in Uganda and is a masterpiece of architecture. Today, we celebrate its restoration and the newly ignited hope for the future. The Bible says a righteous man may fall seven times, but he rises again (Proverbs 24:16),” she noted.

The First Lady noted that the restoration of the Main Building symbolizes a rising again of Makerere University. “Makerere will once again produce national, continental, and world leaders, men and women trained and equipped with knowledge and skill, passionate, selfless, and willing to pay the price to see their communities transformed, Africa united, economically independent, and developing. It is my prayer that Makerere will continue to play a pivotal role in future generations,” she prayed.

## MUBS Principal attended the First Exchange Mechanism Conference in China

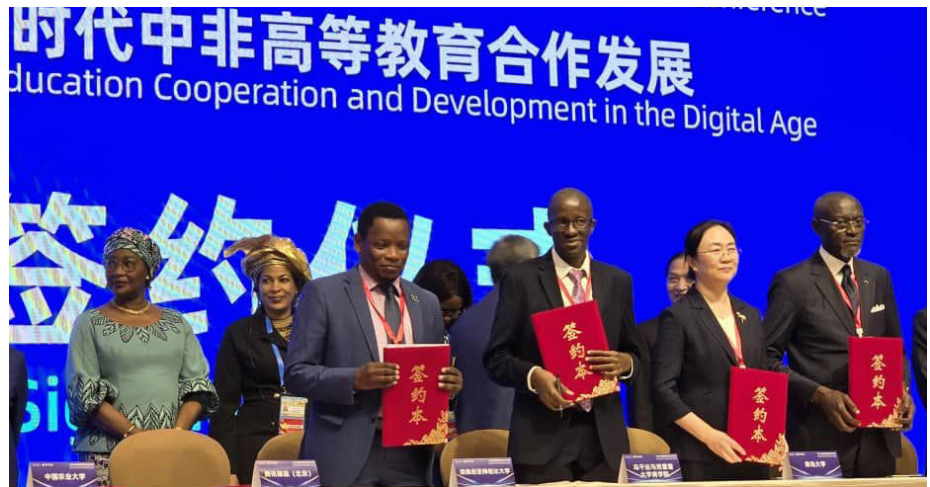
MUBS Ag. Principal, Prof Moses Muhwezi was in China on September from 6-8, 2024 to attend the First Exchange Mechanism Conference of China-Africa Consortium of Universities and China-Africa Higher Education Dialogue, at Beijing International Convention Center.

He was also in China to sign a Memorandum of Understanding between MUBS- China Agricultural University, Tencent Holding Limited and Tanzania's Mzumbe University creating a China-Africa joint Rural Youth Entrepreneurship Research Institute/model village.

The initiative is intended to promote China-Africa educational cooperation, advance agricultural development, rural entrepreneurship and facilitate rural transformation and knowledge sharing. This will be done through rural development programs and poverty reduction initiatives and training.

The model village will be set in the Busoga region and it comes after a long-term research engagement of the Dean, Faculty of Management Dr. Joshua Mugambwa regarding China-Uganda relations.

The Conference, held under the theme "**China-Africa Higher Education Cooperation and Development in the Digital Age**", intended to foster a high-



level Sino-African community with a shared future through collaboration in the higher education sector, amplifying the voice of the Global South.

The conference created an opportunity for University Leaders from China and Africa to exchange views and shared experiences on educational cooperation and knowledge sharing in the digital age, digital education and cross-cultural communication, China-Africa cooperation and talent

development in the digital age.

The conference attracted Representatives from 35 Universities across 19 African countries, including, Uganda, Tanzania, Nigeria, South Africa, Kenya, Ethiopia, Tunisia, Ghana, Rwanda, Cameroon, Malawi, Benin, the Democratic Republic of the Congo, Mozambique and Somalia, together with delegates from over 50 Chinese Universities in attendance.



## MUBS hosted University of Juba Principal



On September 13, 2024, MUBS Ag. Principal Prof. Moses Muhwezi hosted Prof. Abraham Kuol Nyuon, the Principal of the Graduate College, University of Juba a precursor to collaboration especially in areas of Energy Economics and Governance. The visit was intended to strengthen collaborations between the two institutions in areas of energy economics and governance. Some of the specific areas will include: joint curriculum review, staff and students exchange, joint research and external examination.

Prof. Muhwezi stressed the importance for African universities to work together to find home grown solutions to Africa's development challenges and needs.

The two Institutions seek to build on this relationship to



**Prof. Abraham Kuol Nyuon, receiving a gift from Prof. Moses Muhwezi**

engage their Governments, NGOs and other partners both in Uganda and South Sudan in capacity building, using technology to influence lives and finding solutions to African challenges. "I believe that this partnership will benefit both institutions".

Prof. Muhwezi welcomed the Principal of University of Juba to MUBS and thanked him for deciding to collaborate with Makerere University Business School.

## Universities tasked to Embrace Technology In Various **DISCIPLINES**

**MUBS Ag. Principal Prof. Moses Muhwezi has called upon the public to take advantage of short courses being introduced by Makerere University Business School, such as Business Intelligence and Data Analytics and the ethics of using AI in business.**

Prof. Muhwezi also emphasized the need for the business community and academia to work together because there is no business that does not have a theory behind it. Therefore, acquisition of knowledge is very important and those with knowledge will survive, and those without it will fail.

"Research is not a matter of reviewing literature, one needs to apply critical thinking so that the research is useful. One must apply the right methods to ensure that the knowledge given out to the public is valid."

He was speaking at the opening of the three day MUBS 28<sup>th</sup> Annual International Management Conference that took place between September 24-26, 2024, at Imperial Golf Hotel Entebbe under the theme; "Artificial Intelligence and the Knowledge society; the future of business in Africa".

Prof. Muhwezi says the AI subject requires a lot of answers, especially in academia,



**Assoc. Prof. Sonny Nyeko, Prof. Buyinza Mukadasi, Prof. Moses Muhwezi, Dr. Chris Baryomusi, Eng. Isaac Mubraka Nyonya and Hon.Dr. Samali Mlay at the MUBS 28<sup>th</sup> AIMC-2024 in Entebbe**

**There is need to explore how the knowledge generated from universities can be useful in shaping and implementing policies in the country.**

because many people are worried about it, what it is, what it has in store for us, and how to prepare for it? We need to provide the answers, ICT is very important to MUBS as a business school; we must own it and understand what it means.

Every year the School organizes the Annual International Management Conference (AIMC) which brings together national and international researchers, policy makers, academia, postgraduate students, political leaders, and the business community to discuss topical issues.

Prof. Muhwezi assured the public that, while many people are worried about losing jobs due to AI, it is actually going to enhance efficiency and productivity. Organizations increasingly using AI technologies within their operations are reaping tangible benefits that are expected to deliver significant financial value.

"Businesses need to beat competition, lower costs, improve customer response, and make better decisions. They therefore need ICT and AI and as professionals, we need to



develop simple applications to enable the business community to perform and solve their problems", advised Prof. Muhwezi.

Hon. Dr. Chris Baryomunsi, Minister for ICT and National Guidance who was the Chief Guest expressed the need to explore how the knowledge generated from universities can be useful in shaping and implementing policies in the country.

He also called upon the public to embrace technology, ICT and AI in the various disciplines emphasizing that time has come where we have to embrace the technologies that have emerged.

"Today, if you want better efficiency and outcomes, you have to adopt better technology, as it has made things easy in all sectors such as business,

**Be aware of the plagiarism policies and guidelines of your institutions that assess the originality of your work in order to avoid legal battles, and generating inaccurate data which might lead to cancellation of your PhDs.**

healthcare, education, finance, and banking. He assured the public that, the Ministry of ICT, is doing all it takes to make sure data prices are reduced and build the necessary infrastructure to address issues of connectivity for better digital transformation in the country.

Dr. Baryomunsi challenged the participants to think of why Africa is lagging behind in the digital transformation and find the solutions to help Africa catch up with the rest of the world.

"There are revolutions that have taken place over the years, but where is the position of Africa in

these revolutions."

He pledged to work with MUBS on how to integrate AI in the School.

Meanwhile the Academic Registrar, Makerere University Prof. Buyinza Mukadasi, who represented the Vice Chancellor Prof. Barnabas Nawangwe called upon the PhD students to use Artificial Intelligence as a research assistant not a ghost writer.

He opened the Doctoral Symposium one of the components of the Annual International Management conference where doctoral students present their research work and receive feed back from experts in their areas of study.

Prof. Buyinza says, "Artificial Intelligence (AI) is an enabler of our time. It determines the PhD and the graduate you become later. Using AI can be greatly beneficial depending on your field of study, but the ability to analyze and understand data is entirely yours. AI enables efficiency and quality of work. However, it is always important to proofread and edit your work while using AI. It should never replace your own critical



**Some of the MUBS staff who attended the MUBS 28<sup>th</sup> AIMC-2024 in Entebbe**



**Dr. Ronnet Atukunda, Assoc. Prof. Sonny Nyeko, Prof. Moses Muhwezi, Prof. Foluso Ayeni, Eng. Isaac Mubarak Ngobya, Ms. Shifra Lukwago, Commissioner Human Rights Commission in a group photo with participants at the MUBS 28<sup>th</sup> AIMC- 2024 in Entebbe**

thinking and human expertise."

He advised PhD students to be aware of the plagiarism policies and guidelines of their Institutions that assess the originality of their work in order to avoid legal battles, and generating inaccurate data which might lead to cancellation of their PhDs.

Chairman MUBS Council, Eng. Isaac Mubarak Ngobya said, Artificial Intelligence is no longer a distant concept of science fiction. It is here, now, and reshaping every facet of society. AI is transforming industries from healthcare

**AI can not kill natural intellect because it is developed and managed by humans. We just need to position ourselves to leverage the advancements in AI because failure to do so we shall get kicked out of the job market.**

to Agriculture, education and finance. It is revolutionizing various sectors within African economics, hence improving how we live and work"

Prof. Jimmy Senteza a Visiting Professor in the Faculty of Commerce at MUBS from Drake University noted that, "the students we are training today are pre prepared and are going to operate in a world where AI is part of what they

do daily. We cannot afford to have a mismatch between what they are prepared for and that we trained to do. We need to step up and embrace new instructions to allow us reach the youngsters who want to be competitive in the global economy."

Prof. Foluso Ayeni, also a Visiting Professor in the Faculty of Computing and Informatics at MUBS from, Metropolitan State



## Universities tasked to Embrace Technology In Various Disciplines

University USA, called upon the participants to use generative Artificial Intelligence to drive innovation, economic growth, and societal improvement by tackling issues and executing smart actions in Uganda and Africa at large.

“Africa stands to profit from advances in generative AI, and by encouraging collaboration, investment, and skill building, we can harness its power for Africa’s broader socioeconomic growth.”

He assured the public that , AI can not kill natural intellect because it is developed and managed by humans. We just need to position ourselves to leverage the advancements in AI because failure to do so we shall get kicked out of the job market.

He however says, we need to prepare and encourage our students to adopt Artificial Intelligence (AI) by encouraging them to start developing AI-infused products, especially for mobile applications. As instructors, we can prevent students from abusing AI by developing guidelines for its use in class and changing from using quizzes to case study, service-based, or project-based learning where students can not easily abuse AI".

Mr. Joseph Enyimu, Commissioner Economic Development Policy and Research from the Ministry of



Internet Photo

**Mr. Joseph Enyimu, a commissioner Economic Development Policy and Research from the Ministry of Finance, Planning and Economic Development**

Finance, Planning and Economic Development says, there is a need to access the level of readiness of the economy to adopt AI.

"AI presumes that you have the requisite Internet connectivity, machinery and digital literate population with the ability to engage in the ICT ecosystem. It is against that foundation that I believe we need to access the level of readiness of the economy at large to engage in that process."

Dr. Edward Katende, from Operation Wealth Creation says "Our main goal as Operation Wealth Creation is to make sure

every household has substantial income. We are trying to use data and digitization as enablers. We have already locally developed and deployed 6 systems. My question is, how can we integrate AI into these systems to make decision-making easier for our farmers."

Dr. Edward Kabale, the Head of Department Computer Science and Engineering says, it is true that Africa still lags behind when it comes to the adoption of Artificial Intelligence. "At MUBS, a number of researches have been done, and others are ongoing, focusing on AI", Dr. Kabaale says.

# MUBS EIIC's 13 businesses win \$ 20.000 in seed funding from NSSF's Hi-innovator Program

Thirteen small businesses in Agribusiness and Light Manufacturing businesses received seed funding of about \$20,000 each to boost their businesses from Hi-Innovator, a program jointly run by the National Social Security Fund (NSSF) together with the Mastercard Foundation, the MUBS Entrepreneurship Innovation and Incubation Centre(EIIC) and Out Box.

This took place on September 23, 2024 at Mestil Hotel in Nsambya. Launched in August 2020, the program focuses on

"You are lucky to get training and support from experts. Many businesses across the country do not have this opportunity. Unlike you, most businesses perhaps 95% in the country have never had formal training in business, including how to survive, grow, or plan effectively.

supporting small enterprises that are not considered attractive to traditional investors and would otherwise struggle to attract the financing and technical support they need to grow.

While addressing the participants , MUBS Ag.

Principal Prof. Moses Muhwezi emphasized the need to support rural investors to access finances to boost their businesses because 80% of Uganda's population lives in rural areas. He also stressed the need to have incubation hubs in all our universities."



Ms. Rehema Namutangula, Prof. Moses Muhwezi , Dr. Diana Ntamu with MUBS EIIC team



He said MUBS partnership with National Social Security Fund (NSSF) together with the Mastercard Foundation, and Out Box has demonstrated that universities can work with the public and private sector to bring about a change in our communities.

To the participants Prof. Muhwezi said, "you are lucky to get training and support from experts. Many businesses across the country do not have this opportunity. Unlike you, most businesses perhaps 95% in the country have never had formal training in business, including how to survive, grow, or plan effectively. Practice what you have been taught and put the funds to good use. You must take a decision to think and grow big, have passion for your business, and have thinking sessions".

Dr. Diana Ntamu, Director MUBS Entrepreneurship, Innovation, and Incubation Centre, said working with partners like, NSSF, Outbox and Mastercard Foundation, the Centre has supported entrepreneurs to grow their businesses.

She explained that entrepreneurship is very lonely. It is very impossible to make progress without collaborations. One needs partners and that is one of the reasons why the MUBS Entrepreneurship Innovation, and Incubation Centre exists.

Dr. Ntamu expressed



**Moments from StepUpCohort Pitch day at Mestill Hotel**

disappointed that, many Ugandans believe it's needless to learn about business and that one can just start a business, but Hi innovator has made it very clear that one needs to learn basic foundational principles about business before they can go ahead to look for funding.

She appreciated the partners for believing in MUBS and working with the School, this has been a learning journey and there is a lot to still learn.

Meanwhile, Mr. Richard Zulu, the Principal and Managing Director Outbox, said starting Hi-Innovator journey back in the years was to bring evidence to convince NSSF to invest in the small businesses. The goal is to make sure these businesses are profitable, cash flow positive and employing other people.

Ms. Allen Arinaitwe, one of

the judge appreciated the businesses that participated in the program and appealed to them to seek help whenever needed.

Ms. Meralyn Mungereza , Country Program Head, Master Card Foundation said creating your own job is not something small, and therefore appealed to the business owners to own what they do and for their innovation to drive agriculture to be a profitable business.

The business owners were assessed on problem solving, business models and sustainability, market potential and scalability; impact- especially on women and youth, and finally the composition of their team. Before pitching, the entrepreneurs underwent a rigorous boot camp session where different entrepreneurial modules were undertaken.

## Launch of the Association des Clubs Français des Universités en Ouganda

The Dean Faculty of Tourism Hospitality and Languages, Assoc. Prof. Milburga Atcero highlighted the diversity of the French language and its vast opportunities for Sub-Saharan Africa.

This was during the official launch of the Association des Clubs Français des Universités en Ouganda (ACFUO) at the International University of East Africa (IUEA), on September 27, 2024.

The inaugural event was attended by esteemed academia, diplomats and Francophone enthusiasts. It aimed to foster a stronger connection between Ugandans and the French speaking world. With a focus on promoting linguistic and cultural exchange, the ACFUO launch presented a unique opportunity for students, educators and professionals to explore the vast benefits of French language proficiency in Uganda's increasingly globalized economy.



Assoc. Prof. Milburga Atcero with a green belt at the launch of the club

"The collaboration between AMCI and educational institutions is essential for unlocking the potential of the French language in Sub-Saharan Africa, paving the way for future leaders and innovators in a globalized world.

Prof. Atcero gave highlights on the Agence Marocaine de Coopération Internationale (AMCI) and its vital initiatives to promote French language learning. She said that AMCI, established in 1986, is a Moroccan government agency dedicated to enhancing international cooperation

and development. Its primary mission is to strengthen Morocco's diplomatic, cultural, and economic ties with other countries, particularly through education and training.

In the field of education, AMCI plays a significant role both within Morocco and beyond.



Prof. Milburga emphasized that AMCI offers French-speaking and non-French-speaking students in Sub-Saharan Africa the opportunity to travel globally while conducting research on French language proficiency.

These opportunities enable students to explore new cultures, expand their networks, and contribute to the advancement of French language education.

She noted that the collaboration between AMCI and educational institutions is essential for unlocking the potential of the French language in Sub-Saharan Africa, paving the way for future leaders and innovators in a globalized world. Sharing her own experience, Prof. Milburga recounted her all-expenses-paid trip to Morocco, courtesy of

She noted that the collaboration between AMCI and educational institutions is essential for unlocking the potential of the French language in Sub-Saharan Africa, paving the way for future leaders and innovators in a globalized world. Sharing her own experience, Prof. Milburga recounted her all-expenses-paid trip to Morocco, courtesy of AMCI.

AMCI.

During her visit, she met with the AMCI Coordinator and a dedicated team focused on researching French language usage and improvement strategies. This encounter exemplified the benefits of multilingualism, which she enthusiastically encouraged the audience to embrace.

She urged the audience to explore the opportunities offered by AMCI and the Agence Universitaire de la Francophonie (AUF). She emphasized the importance of leveraging these resources to enhance French language skills, foster cultural exchange, and unlock future

prospects.

The Vice Chancellor of IUEA, Prof. Emeka highlighted the potential opportunities for French speakers with the Embassy committing to sponsor some students learn French and also to support ACFUO activities.

The President of the France Alumni Uganda, Mr. Don Patrick Bujingo encouraged more Speaking of the language through cultural immersion and interactive experiences to improve the level of French language among the students.

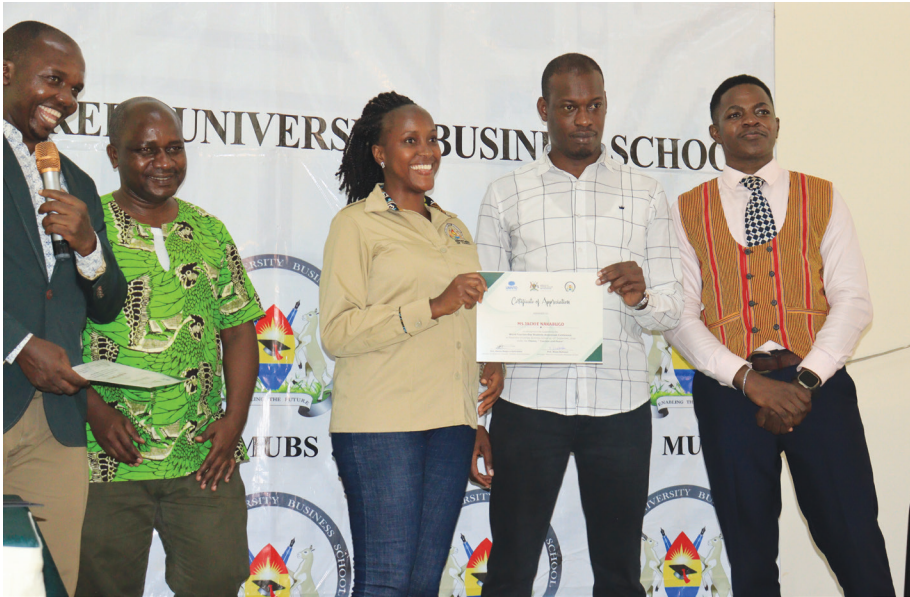
The chairperson ACFUO, Ms. Jacinta Naluyima (a former BTTM Student and Former President of the MUBS



**Assoc. Prof. Milburga Atcero with a green belt at the launch of the club**

French Club) emphasized collaboration and unity. She also expressed excitement and willingness to work together to ensure ACFUO's success.

## Tourism Students urged to market Uganda



**Dr. Celestine Katongoole, Dr. Abbey Mutumba Hon. Martin Mugarra Bahunduka(2<sup>nd</sup> right) in a group photo with students**

The State Minister for Tourism, Wildlife and Antiques, Hon. Martin Mugarra Bahinduka applauded MUBS for hosting the World Tourism Day 2024 Students Conference, which took place on September 13, 2024 at MUBS Main Campus Nakawa under the theme **"Tourism and Peace"**.

The first of its kind to be held in MUBS, the World Tourism Day 2024 Students Conference was organized by the Department of Tourism Management. It attracted students from 17 universities.

The conference was organized ahead of World Tourism Day celebrations which took place on September 27, 2024. The conference attracted key stakeholders such as tourism and hospitality students,

investors, managers, policy makers, tourism resource owners, scholars and the civil society.

Hon. Mugarra confirmed to the students that they made a right decision to choose tourism

for their career. "Tourism and hospitality sector is about service. To offer a good service, we must be professional, mind our attitude, relate well with clients, exhibit patience, love and passion and above all be reliable. This will enable us to compete favourably with the rest in this sector".

The Minister also thanked the students for tuning up in big numbers and allowing people in the sector to share knowledge about tourism with them.

Meanwhile, MUBS Ag. Principal Prof. Moses Muhwezi encouraged the young people to get involved in tourism issues, emphasizing that the world belongs to the youths. 70% of the Ugandan population are below 30 years, it is important they hype the high table. It is convinced that gaps in the tourism opportunities depends



**Students from Various Universities while attending the event**





**Hon. Martin Mugarra Bahinduka in a group photo with some of the tourism students after receiving certificates of participation**

on the quality of manpower.

Prof. Muhwezi called upon Universities to partner with the practicing institutions. He also appealed to the Tourism sector to send practitioners to the Universities for the students to get practicals since tourism is all about practicals.

He applauded the Government of Uganda for putting emphasis on tourism and giving it space. For the students, he urged them to keep the career to the top, and to create more sensitization and market the tourist attractions in the country.

Falling back to the conference theme, Prof. Muhwezi said peace is very important for any

economic activity and advised the students to promote peace, and to avoid chaos and strikes because such put the world into trouble.

Former President of the Confederation of Uganda Tourism Associations(COUTA), Mr Herbert Byaruhanga called upon students and other stakeholders to effectively use the social media to promote Uganda's tourism industry. He also encouraged individuals to engage in tourism-related businesses such as birding, building lodges and hotels for tourists.

The Head of the Tourism Department Dr Celestine Katongole, who represented

the Dean, Faculty of Tourism, Hospitality and Languages Assoc. Prof. Milburga Atcero explained that the event intended to engage students from different universities, to prepare them for the future by teaching them how to start their own businesses in tourism while expanding their knowledge. "I urge the youth to acquire skills first, then start businesses in the tourism industry to tackle the unemployment issue in Uganda."

Many key players in the industry, such as tour guides, hotel managers, hotel owners, and photographers attended the conference, to inspire the students.

## Students challenged to use languages to change **their communities**

“ Learning languages is more than just mastering grammar and vocabularies, it is about opening doors to new cultures, perspectives and friendship. Your commitment to learning and sharing languages is truly commendable’



is more than just mastering grammar and vocabularies, it is about opening doors to new cultures, perspectives and friendship. Your commitment to learning and sharing languages is truly commendable. He also urged the students to be open to new ideas, collaborate and support each other.

Assoc. Prof. Milburga Atcero said MUBS teaches many languages, and called upon the community to take advantage of this multilingualism, emphasizing that learning more than five international languages is very crucial in the current economy. Language is the gateway to very many job opportunities, fosters networking and cultural awareness. She commended language clubs for fostering appreciation of different cultures, promoting diversity and inclusivity, networking opportunities and enhancing academic performance.

Mr. Don Patrick Bujingo, who represented the Head of Department Languages and International Relations, Dr. Abbey Mutumba advised students to endeavor to speak more than two international languages, and that they should not study languages for the sake of passing examinations but think of an opportunity that requires someone who can speak more than three languages.

### Assoc. Prof. Milburga Atcero and Mr. Don Patrick Bujingo giving out certificates to students

In his speech read by the Dean Faculty of Tourism, Hospitality and Language, Assoc. Prof. Milburga Atcero, the Ag. Principal, Prof. Moses Muhwezi challenged university students to learn other languages, because language is a powerful tool that connects, empowers and enables people to share their stories with the world.

This was at the second edition of the Business Languages Festival's handover and awarding ceremony under the theme, "***promoting multilingualism within the business community***", took place at MUBS Main Campus Nakawa on Friday, September 20, 2024.

The colorful event that provided a platform for students to showcase their language skills, foster cross-cultural interactions, was organized by the Department of Languages and International Relations in the Faculty of Tourism, Hospitality and Languages. The event brought together students, staff, and representatives from various language clubs in the institution that included; Swahili, German, Arabic, French and Chinese.

The Principal called upon the students to use the skills they have gained to make a positive impact in their communities and beyond. Learning languages



## Students urged to explore the multilingual ecosystem approach for better career opportunities



The Commissioner of Police for Community Policing, Anatoli Mutalerwa, together with MUBS Staff and Students

University students have been urged to explore the multilingual ecosystem approach for better career opportunities. The call was made on Wednesday September 4, 2024 during the MUBS, Uganda Police , VOCCENT, ECASA, EDUSERV and HOGMAU Multilingual and International Competitive (MIC) Career Ecosystem launch at MUBS Main Campus Nakawa.

Organized under the theme, *"Opportunities for Your Competitive Career Positioning in the International Market"*, the initiative, is aimed at breaking down students' language barriers and facilitate seamless interaction across various linguistic landscapes.

The Commissioner of Police for Community Policing, Anatoli Mutalerwa, who was the Chief Guest highlighted the importance of the initiative,

noting that it will empower young people with the job skills and experience required to be competitive in the job market.

"In this partnership, therefore, we are engaging a lot of collaboration by bringing together potential expertise and personalities to nurture and mentor the students who are the next managers for these different organizations.

Mr. Mutalerwa also noted that the partnership will support research and innovations among Ugandan students, as well as bridging communication gaps on a global scale. "Today we have witnessed a transfer of skills from the career managers represented by the different organizations to the students. This will be a multiplier effect in ensuring that students gain the experience needed in the job market."

Meanwhile, Dr. Celestine Katongole, Head of Department of Tourism who represented both the Principal, Prof. Moses Muhwezi and the Dean Faculty of Tourism Hospitality and Language, Assoc. Prof. Milburga Atcerro, noted that the initiative will go as far as helping graduates and students acquire the requisite skills they have been lacking and it is through this eco system that will enable the students to understand international language.

And Dr. Abbey Mutumba, the Head of Department of Business Languages and International Relations, said the initiative, plays a huge role in enhancing communication in multiple languages and to integrate advanced translation algorithms, real-time interpretation services, and multilingual support features into a cohesive platform.

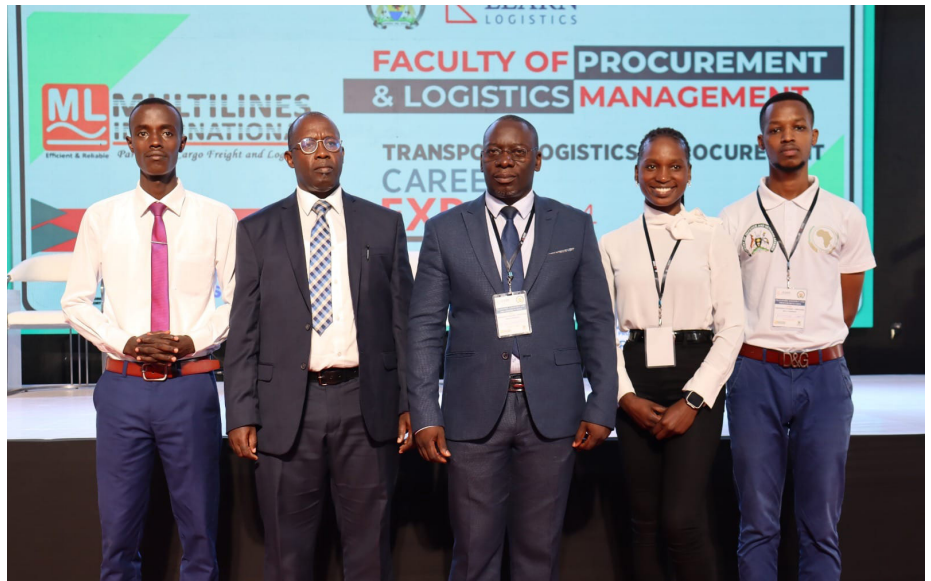
## Expo presents unique opportunities

Professionals from various Transport and Logistics industry including, Uganda Civil Aviation Authority, the Ministry of Works and Transport, Makerere University Transport and Logistics Association, GRABEN Logistics, Kims Logistics Ltd, Standard Gauge Railway and East African Customs and Freight Forwarding Practicing Certificate Program (EACFFPC) met at Makerere University Business School on Friday, September 6, 2024 for the transport logistics and procurement career Expo 2024

The event was organized by the Faculty of Procurement and Logistic Management, in conjunction with Kims Logistics Ltd under the theme: *"fostering student- employer relationships"*.

This annual event is intended to connect the industry, professionals, students and the academia to explore emerging trends, career opportunities, and advancements in the transport logistics and procurement sectors.

The Dean Faculty of Management Dr. Joshua Mugambwa who represented the Ag. Principal Prof. Moses Muhwezi expressed concern that many young people in Uganda today face a challenge of transiting from education to employment. Therefore, Career Expos like this one, are platforms for students to take



Mr. Andrew Aribarhuo, (2<sup>nd</sup> left) with Dr. Joshua Mugambwa (3<sup>rd</sup> right) in a group photo with some of the students of Transport and Logistics Management at the career expo



A team from Civil Aviation Authority who attended the transport and Logistics career expo 2024 at MUBS

advantage of to understand what the employers require of them, the set of skills they need to excel in their field of study and industry and also build relationships with practitioners to enable them achieve their

goals.

He said the expo, therefore, bridges the prospective employee-employer relations and prospective client-service provider gap. It is a platform for our students to learn about



the industry's new trends and gain insights into skills and qualifications required to succeed in procurement and logistics management

Mr. Andrew Aribaruho, who represented the PS, Ministry of Works and Transport, emphasized the need for stakeholders to work together towards facilitating an economic, efficient and effective transport and logistics system in the country in order to contribute towards social, economic development.

He noted that the Expo presents unique opportunities to connect the students to the industry, professionals and stakeholders in the transport, logistics and procurement sector. It offers career guidance and provides employment and networking opportunities for the students, therefore, I commend MUBS for organizing such activities that foster partnerships between



**Dean Faculty Procurement and Logistics Management, Assoc. Prof. Sheila Namagembe with a veil in a group with participants at the career expo and below are some of the students who attended**

students and stakeholders.

Mr. Aribaruho also took time off to explain to the audience the approved structure of the Ministry of Works and Transport and the possible employment opportunities for students of Transport and Logistics Management.

The job opportunities included among others: Air Transport Officers, Licensing Officers, Road Safety Officers, Railway Transport Officer, Marine Transport Officers, Transport Compliance Officers, Transport Regulation Officers, Maritime Officers, Marine Safety Officers, Marine Officers and Marine Licensing Officers.

The Dean Faculty Procurement and Logistics Management, Assoc. Prof. Sheila Namagembe appealed to the students to be keen when career opportunities are presented to them and pick interest in such career expos because they bring together knowledgeable people whom they can always refer to and get connected.





**Prof. Moses Muhwezi with the PhD students at the launch of RAASE ENERGY CONSULT LTD**

**At a colorful event held at Silver Springs hotel, Bugolobi on Thursday September, 26, 2024, MUBS Ag. Principal Prof. Moses Muhwezi unveiled the RAASE ENERGY CONSULT LTD, a consultancy in energy formed by the MUBS PhD Energy Economics and Governance.**

The consultancy is a brainchild of cohort four students of the PhD in Energy economics and Governance, with a motive to provide innovative and sustainable solutions tailored to address the unique challenges faced by Uganda's energy sector.

RAASE Energy Consults is committed to driving change in Uganda's energy sector through research, collaboration, and innovative practices, ultimately contributing to a more

sustainable energy future.

The launch was part of the PhD Students of Energy Economics and Governance energy transition workshop organized on the same day under the theme *"energy transition in the eyes of a Ugandan."*

The students organized the workshop in conjunction with the Civil Society Budgeting and Advocacy Group (CSBAG) and AFIEGO.

The workshop critically assessed Uganda's energy transition plan on its attempt to address persistent energy dynamics by identifying gaps and opportunities for a more inclusive and effective solutions. Furthermore, the workshop sought to provide a comprehensive critique of the

## **MUBS PhD Students Form Energy Consultancy Firm**

energy transition plan from the perspective of its most affected citizens.

By analyzing the real-life impacts and shortcomings of the existing strategies, the workshop further sought to propose actionable recommendations that could better address the energy needs of all Ugandans.

The Chief Executive Director of CSBAG Mr. Julius Mukunda, provided an insightful analysis of the current state of Uganda's energy sector, focusing on the pressing issues of poverty, investment deficits, dependence on external financing, private sector engagement, innovative financing models, sustainability and local capacity, collaboration and strategic planning.

He proposed recommendations needed to drive the transition agenda which included; enhancement of Investment in Renewable Energy as this would Increase public and private sector investment to meet the growing energy demands, Alignment of External Financing with National Goals, Fostering Public-Private Partnerships among others.





Participants in a group photo after the workshop

## MUBS -Norwegian University of Science and Technology workshop

MUBS in collaboration with the Norwegian University of Science and Technology organized a one day workshop at Royal suites hotel Bugolobi, on September 25, 2024 to implement a capacity-building and research project titled **“Capacity Building for Socially Just and Sustainable Energy Transitions, 2021-2026.”**

The workshop was held under the theme **“managing Uganda’s oil and gas sector under uncertainty”**.

One of the key note speakers Mr. Tom Ayebare Rukundo the Manager, Economic and Financial Analysis Department at Petroleum Authority of Uganda discussed the governance and development of Uganda's oil and gas sector, and noted that the Authority governs the oil and gas sector on behalf of Ugandans.

He presented the new developments in the sector that included the 2008 national oil and gas policy, updated

laws, and the establishment of three pillar institutions, that is the Ministry for Energy, the regulator, and the National Interest Agency. Mr. Rukundo said the sector employs over 14,000 people with 90% being Ugandans, and has awarded \$1.8 billion in contracts to Ugandan companies.

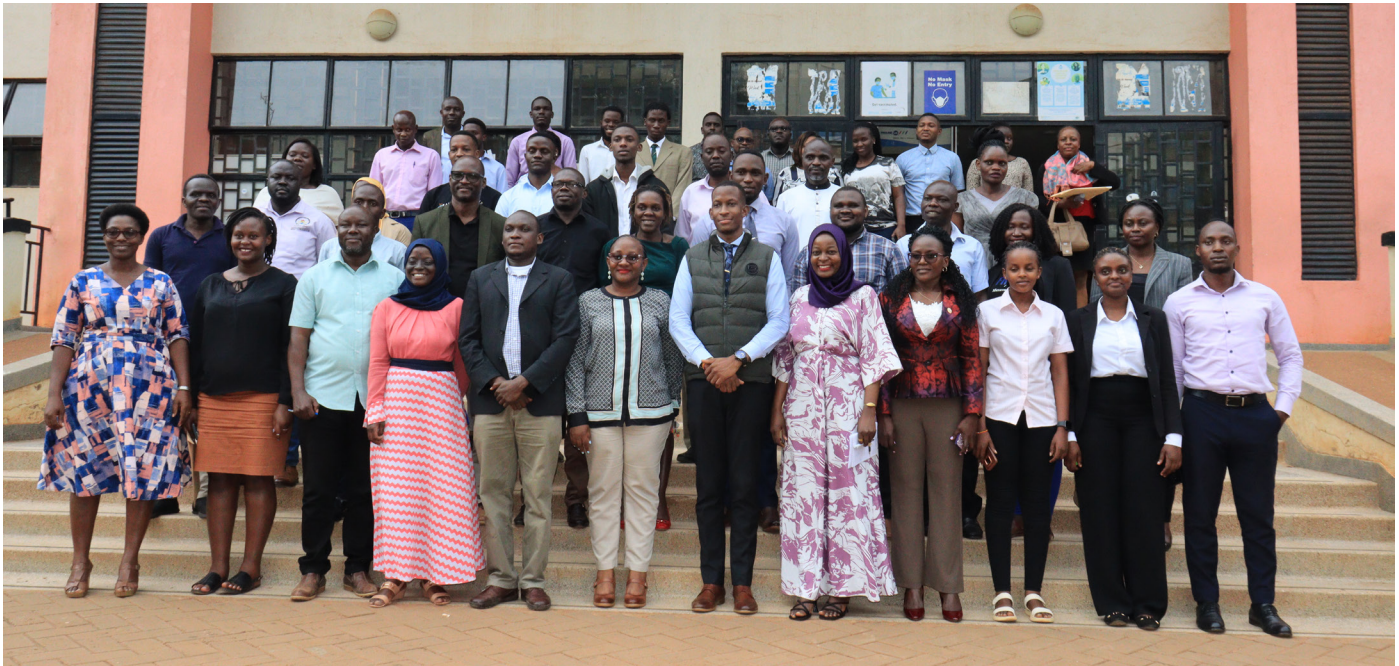
Dr. Gerald Banaga Baingi the Assistant Commissioner and Energy specialist at the Ministry of Energy and Mineral Development urged university students to read and understand what informs policy to enable the country achieve a just and sustainable energy transition. He appreciated the organizers for supporting students to do research in the energy realm.

Dr. Ronnet Atukunda the Dean of the Faculty of Economics, Energy and Management Science said the workshop sought to inform and support the development of potential energy transition pathways for

Uganda’s oil and gas industry, explore the current state of the sector, the risks and uncertainties it faces and also to address what constitutes a just and sustainable transition for Uganda, and the factors that could drive such a transition.

She asked the energy students to leverage on the workshop and engage with the officials from various companies to fill the missing links so that their research informs policy and facilitates a smooth and sustainable energy transition.

The workshop attracted professionals from various fields, including energy technology, energy financing and investment, climate and environmental governance, oil and gas regulation, and legal experts in the energy sector, development partners, regulatory bodies, academia, media and civil society.



## Empowering Staff with Digital Content Creation And Management Skills

Representing the Principal, Prof Moses Muhwezi at the one day training for digital content creation and management Prof. Kituyi Mayoka, Dean Faculty of Vocational and Distance Education commended the Human Resource Directorate for over seeing the human capital development in the School through the trainings.

He called upon staff who are responsible for managing digital content in MUBS to leverage digital technologies to improve the quality of media content in the school.

The training was organized by the Publications Unit in conjunction with Management Information System(MIS) on September 5, 2024, at MUBS Main Campus, Nakawa to equip

staffs who handle social media platforms in the School with knowledge to combine text, photographs, audio and video for multimedia platforms. The training was facilitated by media experts from the mother institution, Makerere University.

The Chief Human Resource, Ms. Christine Nanyombi Mubiru stressed the importance of exploring skills required in content strategy, creation and effective management techniques. "There is need to understand that digital content needs audience." She appealed to the participants to practice what they have been trained, stay curious and to continue progressing.

The trainers put emphasis on topics like multimedia story-



**Prof. Kituyi Mayoka,**

telling; digital content and web management; basic writing skills and sharing content for social media like twitter and Facebook and taking professional photos

The staff who attended the training said, it broadened their understanding of journalism trends given the fact that majority of them who handle information in their faculties and departments have no journalism background



In a significant step towards equipping young innovators and aspiring entrepreneurs in the region with the tools and knowledge necessary to launch and scale their startups, the MUBS Environment Unit hosted the Digital Skilling for East African young innovators, on September 26, 2024, at the Main Campus in Nakawa.

The event where eleven (11) selected young innovators pitched their innovations to the judges to select the top three innovators that will be funded was hosted in collaboration with E4Impact foundation, GIZ and the Inter-University Council for East Africa (IUCEA).

Ms. Sarah Kirabo Zeridah, the Managing Director of MYCO Hill Organic Farms, a farm growing and preserving mushrooms, emerged the overall innovator of the Sprint Up Program. The Digital Skills Training Program is part of the East African Community (EAC)

## MUBS Hosts the EAC Digital Skilling Programme

project, “Digital Skills for an Innovative East African Industry” implemented by GIZ and IUCEA across all EAC Partner State.

Dr. Bernadette Mutinda, the E4Impact Kenya Country Manager appreciated the young innovators who successfully pitched their innovations and encouraged those who were not selected to continue grooming their ideas. “This day represents a long journey you have moved, so do not loose hope and give up on your innovations”

Ms. Loyce Kamau, the E4Impact Country Manager in Uganda says the program has played a crucial role in empowering the next generation of East African entrepreneurs by equipping them with necessary skills and knowledge necessary to launch, grow and sustain eco friendly businesses, contributing to

the region's overall economic development.

Ms. Irene Namutebi Benham, Manager MUBS Environmental Management Unit said the program presents a significant opportunity for the young innovators in East Africa to grow their ideas and encouraged participants not to limit themselves but to tap into other innovation and sustainability hubs and spaces to continue scaling up their ideas and innovations.

She also urged the youth to make good use of their innovations, creativity and the available technology to curb their challenges and at the same time appreciate the opportunities that come with regional integration.



## Support staff elect **their leaders**



Mr. Emong Geoffrey



Mr. Oplot John Paul



Ms. Maureen Akumu



Mr. Geoffrey Mwandah

On September 27, 2024, MUBS Support staff under their umbrella MUBS Support Staff Association (MUBSSSA) went to polls to elect their new leaders of the period of four years (4) from 2024 -2028.

The highly contested positions were Support Staff Representative to MUBS Council. The position had two candidates, Mr. Emong Geoffrey, the In- Charge Security Section, he is also the current representative and Mr. Muhammed Bazibu, an Office Attendant in the Department of Education in the Faculty of Vocational and Distance Education. Mr. Emong defeated Mr. Bazibu and was declared the new support staff representative to MUBS Council.

Mr. Oplot John Paul, an Office Assistant , Front Desk Office competed with Mr. Mohammed Bagye, an Office Aide at the MUBS Health Centre for the position of Chairperson for MUBSSSA. Mr. Oplot emerged the winner

For Finance secretary/ treasurer Mr. Akumu Maureen, Office Aide in the School Registrar's Office contested for the position with Mr. Ambaku Godfrey a Security Guard in the Security Section. Ms. Akumu won the race to become the Association's treasurer for the next four years.

Two candidates also showed interested for the position of Retirement Benefit Scheme Representative. These were Mr. Geoffrey Mwandah an Office Aide in the Department of Marketing and Media Studies, and Eria Bwoye, Custodian in the Strategy and Projects Office. Mr. Mwandha come out of the race victorious.

Mr. Emong thanked Support Staff for trusting him again to represent them at the School Council. "I extend my heart felt appreciation to everyone of you who participated in the voting exercise. Friends, what we have demonstrated is a landmark victory of democracy in our Association (MUBSSSA) that must be protected and preserved", he said.

Meanwhile, Mr. Mwandha thanked the staff for voting him for the second time and pledged committed service to the Association with honesty, integrity, and dedication. "As RBS representative, I pledge to do my best to see that staff retire happily with reasonable money to enable them live a happy life after retirement".

And Ms. Akumu thanked the members for the support,encouragement and entrusting her with their votes. " We shall work together to make our Association great and admirable", she pledged.



## It is always hard to say good-bye

After many years of hard work from the Faculty of Commerce, Makerere University to Makerere University Business School, it was finally time for Ms. Roy Nyago Giibwa, one of the long serving staff in the Department of Accounting, Faculty of Commerce to retire from School service.

As the Faculty bid her farewell on September 12, 2024, and prepares for the new beginning that no longer involves MUBS, Roy had mixed emotions. "I am feeling excited, but I am also feeling sad to leave everyone behind. You know, after 34 years, it is not easy to say goodbye. Actually, it is never easy to say goodbye," she said.

She executed her tasks with precision, care and a smile on her face. She made it her daily mission to ensure the office space was clean and tidy for the smooth operations of the office. Very welcoming and friendly to everyone .

At the same event, the Dean Faculty of Commerce Assoc. Prof. Rachel Mindra Katoroogo advise staff who are still in service to start planning for retirement now and not to wait when they have clocked 50 years.

As a faculty we try to make sure that staff are happy and accorded equal opportunities, that is why we organized such a function to bid our colleague



farewell and wish her success in her new journey. The impact and contribution that Roy has made in MUBS will not be forgotten. I therefore challenge each one of us to do things that impact on other people's lives and the institution positively. " We want to see that everyone is doing well, Roy is happy and ready for retirement, reflect on this and prepare for your retirement", she advised.

Assoc. Prof. Irene Nalukenge, Deputy Dean Faculty of Commerce said as a faculty they are happy that Roy is not scared of retirement and advised the staff to behave well at workplace because the people you work with speak on your behalf while you are away. The small things you do at the workplace count a lot. Thank you Roy for the service you offered to MUBS and thank you for your social

commitment".

Staff in the Department of Accounting described Roy as social, exceptional, kind, loving, a mentor, trainer, confidential and a mother.

It is impossible to believe that her retirement is already in reach, noted Prof. Rogers Matama, Head of Department Accounting where Roy was serving. He said Roy was mindful about everyone and always kept the Department very orderly. " She is very confidential. If you are good, even your bosses will fight for you", he added.

But while so much will change for Roy, a lot will stay the same. Tidying the house, rearranging her cupboards and drawers and cooking for her family will remain part of her to-do list.

## MUBS Community mourns fallen staff

The news of Mr. Dick Musoba's death, a Teaching Assistant in the Department of Applied Statistics and Management Science, Faculty of Economics, Energy and Management Science sent shock to the students he taught and the colleagues he worked with.

Musoba passed away on Saturday, August 31, 2024 and was lied to rest on September 4, 2024 at Busangai, Bulako – Sibanga, Bubulo West County, Manafwa District.

The Ag. Principal, Prof. Moses Muhwezi who attended his Requiem Service on September 2, 2024 at the MUBS St. James Anglican Chapel, challenged staff to create an impression



and make an impact at their work place. " We are here to salute Dick's services to MUBS. He chose national service and I want to applaud him for that. Dick did not simply pass through the world but he passed in the world. He understood the purpose for which God created him that is why at his young age,

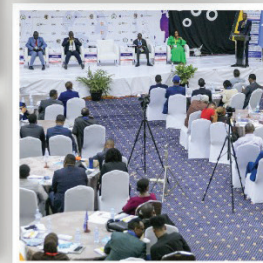
he made an impact in MUBS and in peoples lives. Serve with faith at whatever level when ever you have the opportunity. God calls us to be faithful because there is a reward at the end", he said.

Assoc. Prof. Susan Watuntu, Head of Department Applied Statistics and Management Science said Dick exhibited intelligence, determination, always sought for knowledge, had passion for his work, willingness to learn and had ability to inspire students. " He was so reliable and cheerful. This is a great lose to us and he has left a permanent mark, let us celebrate and honor his achievements", she said.



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**Mr. Andrew Mukasa, aka Bajjo, a first year student offering Bachelors of Leisure, Events, and Hotel Management under the Faculty of Tourism, Hospitality and Languages (FTHL) at MIBS met the Head of Department of Leisure & Hospitality Management, Prof. Samson Omuudu Otengei. Mr Bajjo is determined to take Uganda's leisure and events management industry to the international level.**



**The first Interuniversity Tourism Challenge, organized by the Department of Tourism Management under the Faculty of Tourism, Hospitality, and Languages (FTHL).**



**MUST and MUBS drew 1-1 in group F during the 2024-2025 University Football League in Mbarara city on Wednesday, 25th September 2024.**



**Course work one tests at MUBS kicked off on September 14 and 15 and ended 21 and 22 2024 respectively. Course work marks account for 30% of the final examinations. Students were cautioned not only to miss course works but also to avoid indulging in examination malpractice**



## Career Guidance Provides **Limitless Potentials**



**Dr. Annet Nabantazi- Muyimba, Assoc. Prof. Sonny Nyeko and Ms. Mariam Nakigudde with students of our Lady of Africa School**

**MUBS through its Career Guidance and Skills Development Office had an insightful Career Guidance Day at Our Lady of Africa Schools Career Guidance expo 2024 which took place on September 6, 2024. Students got an opportunity to know what MUBS does and the programmes offered.**

The expo was to introduce students to the variety of Academic programmes and course offered by Institutions of Higher Learning and to equip the students with the knowledge and tools needed to make informed career decisions in a fast-changing employment landscape.

Ms. Mariam Nakigudde, In-Charge Career and Skills Development office applauded the students for their

enthusiasm in taking control of their career trajectories and encouraged them to read with focus, aim higher and not to disappoint their parents for who have heavily invested in their education to ensure that they excelling.

She emphasized the crucial role career guidance plays in preparing students to face future challenges and take advantage of emerging opportunities in an ever-evolving job market and advised students interested to pursue a career in Business to consider MUBS because its very good in Business courses and Management studies

Dr. Annet Nabantazi- Muyimba, Director MUBS Knowledge and Development Centre said it is very inspiring interacting with students, because they

need real examples to help them make informed decisions. Students need real examples, meeting and reaching them in their environment, helps them at all levels to set their goals early enough.

Assoc. Prof. Sonny Nyeko Dean Faculty of Computing and Informatics suggested that all Faculties should have banners on such occasions and many people should come over to attend to the students, there should be business cards to give to students and specific numbers for career guidance.

Mr. Richard Ssentongo, Head of Career Guidance at our Lady of Africa asked students to share the information with their friends to help them have a clear vision of what they aspire to be.



## University Students urged to build **a personal brand**



**Ms. Flavia . K. Tumusiime. in a group photo with students**

**Media personality Ms. Flavia . K. Tumusiime inspired students to define their dreams and pursue them now and not wait for tomorrow. She was hosted by MUBS Career and Skills Development office On September 25, 2024, to talk to students about personal branding .**

The career guidance talk aimed to provide students with insights and opportunities for career advancement with a focus on empowering them with skills to successfully navigate the emerging changing economy. One of the key things that stood out from her discussion with the students was the value of time.

The Career Guidance and Skills Office under the School Registrar's Offices regularly organizes career guidance sessions an event that offers a platform for students to meet

and interact with established industry practitioners not only for career advice and personal growth but also to tap into internship and job opportunities.

MS. Tumusiime started off the session by sharing what her career journey had looked like overtime. From her expedition, you could tell that she is ambitious, adventurous and calculative. She emphasized the importance of building a brand bigger than yourself.

Ms. Tumusiime underscored the importance self-awareness noting that it is critical for making informed career choices and aligning one's professional path with their personal attributes. "Define your brand by identifying your Strengths, Values, and Passion. Determine your unique selling proposition by creating an Online and Offline

Presence.

Have Professional Profiles on your social media platforms and use your social media platforms to share insights and document your abilities.

By the end of the session, students were able to conduct thorough self-assessments to gain a deeper understanding of their strengths, weaknesses, values, and interests.

Ms. Mariam Nakigudde, the In-Charge Career and Skills Development office thanked Ms. Tumusiime for taking time to engage with the students. "Your insightful perspectives, deep passion and personal experiences resonated powerfully, leaving a lasting impact on all who attended. The students greatly valued the opportunity to learn from your journey, and your words have sparked renewed motivation.



Students listening to Ms. Felly Amanda Baisukira, during her presentation at the Guest Lecture

## First year Students motivated to pursue careers in Leisure and Hospitality

The choice of the program of study for higher education has been paramount in a student's contemporary education career.

Many students enroll for university programmes where they lack background knowledge of their career opportunities and have later regretted or withdrew from the programmes for lack of interest.

Drawing from such experiences, on September 11, 2024, the Faculty of Tourism, Hospitality and Languages organized a Guest Lecture for first year students of Bachelors of Leisure, Events and Hospitality.

The Faculty was honored to host Ms. Felly Amanda Baisukira, a former student of MUBS and

industry practitioner who had an engaging presentation with the students on the exciting opportunities within Uganda's hospitality industry and the importance of promoting sustainable tourism practices.

Sharing insights and inspiring the next generation of tourism professionals, the lecture and discussion provided students with the opportunity to interact with a seasoned practitioner with passion and vast experience in the leisure and tourism industry

Speaking to the students, Baisukira encouraged them to be passionate about the sector and to build a successful careers. "Building a career in hospitality requires dedication,



hard work, and willingness to learn. Visiting the various tourist attractions in the country and explore different areas of leisure, events and hospitality industry as a way of encouraging other Ugandans to follow suit." She also stressed the value of networking and building relationships in the industry, the need for adaptability and continuous learning in a rapidly changing industry.





**The Human Resource Management Students Association (HRMSA) executives in a group photo with Human Resource first year students**

## Students urged to build lasting relationships while at University

**Through their Association umbrella, the Human Resource Management Students Association (HRMSA) in conjunction with the Department of Human Resource Management at Jinja Campus, the students held a successful Meet and Greet for first year students of Bachelor of Human Resource Management.**

The event was held on September 10, 2024 at the campus premises at Narambai It, aimed at introducing the new students to the university community, familiarize them with the programme's objectives, and provide a platform for networking.

The patron, Mr. Joseph Kasango encouraged the students to seize opportunities, develop their skills, and build lasting relationships with their peers

and faculty members.

The President of the Association, Ms. Ruth Ajambo highlighted the importance of teamwork, active participation, and open communication in achieving academic success.

The event provided ample opportunities for the freshers to mingle with their peers, executive committee members, and Faculty staff. It was an icebreaker session and group activity which facilitated meaningful connections, helping to establish a sense of belonging among the new students.

The first year students were excited for the meet and greet which they said it has helped them connect with their colleagues and understand the programme's expectations.

The meet and greet reinforced the Jinja Campus's commitment

to providing a supportive learning environment, fostering academic excellence, and nurturing tomorrow's leaders. As the freshers embark on their academic journey, the university remains dedicated to equipping them with the knowledge, skills, and values necessary to succeed in the field of Human Resource Management.

The successful meet and greet marked the beginning of a promising academic year for the BHRM freshers at MUBS Jinja Campus. As the students navigate their journey, they can rely on the support of their peers, Faculty members, and the executive committee. The MUBS community looks forward to witnessing their growth and achievements.

## Students' leaders equipped with essential skills for effective Leadership,

The Chief MUBS Mbale Campus, Mr. Kutosi Ayub Masaba, told the Guild leaders that to be a good leader, they should navigate complex situations, build strong relationships, and make informed decisions.

Mr. Kutosi was facilitating at the leadership training for the new Guild leaders at Shine Hotel in Mbale City under the theme; **"Effective Leadership and Conflict Management"**. The rationale for focusing on the

The training equipped the new student leaders with essential skills and knowledge for effective Leadership, Governance, and Management.

The Chief Mbale Campus, took the Guild leaders through effective Leadership and Conflict Management, emphasizing key leadership qualities, conflict resolution strategies, and effective communication techniques.

equipped the young leaders with a deeper understanding of MUBS' operations and financial management.

Mr. Okello Clement, an academic staff, took the session through Auditing and Accountability, focusing on financial management, auditing, and accountability. He shared best practices for Guild financial management, emphasizing transparency, accountability, and responsible resource allocation.

Ms. Mary Valerian Namataka, an Administrative Assistant, discussed the Roles of the Guild and Dean of Students, outlining the responsibilities and challenges faced by the Guild and Dean's office. She emphasized the importance of collaboration and communication in achieving common goals.

Ms. Adeke Angella, the Assistant Registrar, presented an overview of the Registrar's Office activities, highlighting the importance of collaboration and communication between the guild and the registrars office.

Mr. Wamushiya Joseph, a former Guild Prime Minister (2022/23), shared valuable insights and experiences from his tenure, offering practical advice on effective Leadership and Governance.



**The Chief MUBS Mbale Campus, Mr. Kutosi Ayub Masaba in a group photo with the Guild Executive**

Guild leaders was to equip them with transformative leadership skills to enable them maximize their potential and improve their performance .

The event was organized by the Dean of Students Office on August 29 -30, 2024.

At the same time, Mr. Wabuyi Peter, Assistant Bursar, presented an overview of the MUBS Structure, Work Plans, and Budgets, highlighting MUBS' Organizational framework, Guild work plans, and budgeting processes. This session



## Student Leaders challenged to lead by example

**The Office of Dean of Students organized a three day Guild Executive Leadership and Management Training at Silver Springs Hotel Bugolobi. The training commenced on September 10, 2024 aimed at imparting leadership and management skills to the Guild Executives.**

The Ag. Principal Prof. Moses Muhwezi officially opened the training and challenged the student leaders to be more exposed and knowledgeable beyond their academic programme, so as to conquer the universe.

Prof. Muhwezi warned the Guild not to take their leadership positions for granted, but use them as stepping stones for future leadership. "Serve faithfully, be patient and understanding especially in a country where resources are

scarce. Be intentional about your future, understand the meaning of life and do not take it for granted. Avoid squandering opportunities. Create your position in the universe", he advised.

He further assured the student leaders that they have been called to serve and they should be proud that they are leaders in MUBS at this time and that there is a bright future ahead. The journey starts now, opportunities do not leave beyond their lifetime, they always come once. So do not misuse your opportunities but use them to create future you want. The Principal also cautioned the leaders about retakes and said it is shameful for a student to have retakes.

The Dean of Students, Ms. Juliet Kateega, said the training helps students leaders to gain

confidence. She asked them to cooperate with the School Administration and appealed to them to follow the Guild constitution closely and follow the regulations that govern the University. "Do not go beyond the mandate, it is very easy to destroy the name that you have built for years, therefore, lead with caution."

The School Bursar, Mr. Michael Ruhigwa took the students through the budgeting process and challenges faced by the Guild leaders. He advised them to have a budget for proper planning and accountability. Mr. Ruhigwa, also advised the Guild to work within their means, and avoid over expectations.



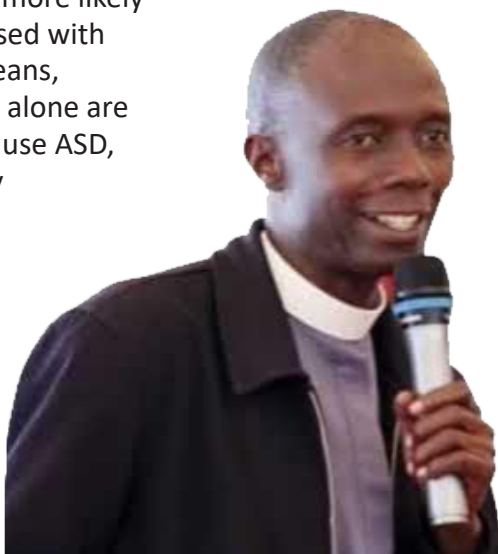
**Prof. Moses Muhwezi, Mr. James Mwesigye and the Dean of Students together with the Guild Leaders**

# Autism Spectrum Disorder **SOME POSSIBLE SIGNS OF AUTISM SPECTRUM DISORDERS**

**In our August article on Autism, I promised to share some possible signs of Autism Spectrum Disorders (ASD) among little ones 0-12 months. ASDs include social, communication, and behavioral challenges. These problems can be mild, severe, or somewhere in between.**

A diagnosis is based on the level of support needed - so getting an early diagnosis means treatment can begin sooner. Every parent should note that children need medical expert assessment from time to time and at the young tender age, every parent should always engage a pediatrician.

There is very little known about the specific causes of autism. What is common is that there are many factors that may make a child more likely to be diagnosed with ASD. That means, these factors alone are unlikely to cause ASD, but they may increase a child's risk for



The myth that vaccines cause ASD is just a myth – it is not true. From about 2002 dozens of studies—examining over 1 million children—have failed to find any credible association between vaccines and autism. Communication challenges often tip off parents to a potential autism spectrum disorder diagnosis.

developing autism when combined with genetic factors. These factors include;

Having sibling with autism, certain genetic or chromosomal conditions, like fragile X syndrome or tuberous sclerosis, complications at birth, older parents, prenatal exposure to air pollution or certain pesticides and then a birthing parent with diabetes, immune system disorders, or obesity.

As stated earlier the above factors alone do not cause any risk. Information available from World Health

Organization (WHO) indicates that up to 40% of cases of ASD in children have a genetic cause (e.g. genetic syndromes such as fragile X syndrome, Rett syndrome, tuberous sclerosis, mutations in the phosphatase and tensin homolog [PTEN] gene, and structural chromosomal deletions or duplications.

The myth that vaccines cause ASD is just a myth – it is not true. From about 2002 dozens of studies—examining over 1 million children—have failed to find any credible association between vaccines and autism.

Communication challenges often tip off parents to a potential autism spectrum disorder diagnosis. That's because children with ASD often struggle with not only understanding communication (verbal and non-verbal communication, like facial expression and body language), but expressing themselves, too (sharing thoughts, feelings,





Photo from Internet

needs, and wants to others).

It can be difficult for children with autism to recognize and understand certain social cues. That means your kiddo may not intuitively know how to react to others in some social situations.

Social differences may show up in the following ways:

Not responding when you smile at them, not following your pointed finger to see what you're referring to, not bringing objects of interest to show you, like a cool rock they found, using inappropriate facial expressions, such as smiling when someone's upset, difficulty making or maintaining eye contact, showing a lack of concern/empathy for others and difficulty making and keeping friends

Certain behaviors—like

repetitive actions and sensory processing issues—can raise a red flag that your child may need to be evaluated for autism. Having very strong interests that are super narrow and intense may be a warning sign as well. For example, it was found that 44% of autistic youth have an intense interest in bright or vividly colored objects, spinning objects, soft or textured objects. Some behavioral differences to look for include:

Being ultra-sensitive (or not sensitive at all) to certain sounds, smells, textures, light, and touch, looking at objects from unusual angles, engaging in repetitive behaviors, such as rocking, spinning, twirling fingers, or flapping hands, playing with parts of toys instead of the whole toy, like zeroing on spinning wheels,

not the toy truck, not crying when in pain, walking on toes for an extended period, rigidity over routines and rituals, difficulty transitioning from one activity to another—or with other changes, being super-focused on a few or unusual activities, difficulty managing emotions and/or having frequent, extended tantrums, pulling you by the hand and pointing to show you something without making eye contact.

Please parents make it a point that you pick interest in spending quality time with your young ones from time to time. Make it a point that you pick interest in every development in the child's life as they grow and allow the child get all the necessary vaccination



**Hon. Latjor Chuol- MUBS Guild Minister**

**MUBS Guild Minister for Sports, Hon. Latjor Chuol was on September 14, 2024 elected the Chairperson of the Federation of East Africa University Sports Students Commission at the 2<sup>nd</sup> East African University sports leadership boot camp that took place at Busitema University, from September 12-15, 2024.**

The East African leadership boot camp was intended to equip sports students from across East Africa with essential knowledge and leadership skills with the

## **MUBS Sports Minister elected chairperson FEAUS Students Commission 2024-2026**

main objective of developing sports leadership in East Africa.

The camp attracted 120 students from 14 universities across East Africa that is, Tanzania, Uganda, Kenya, Rwanda, South Sudan and Burundi who attended the second leadership boot camp that was officially opened by Prof. Paul Wako, the Vice Chancellor of Busitema University.

Prof. Wako stressed the importance of sports in higher institutions of Learning, emphasizing its potential for job creation and economic development. "This boot camp is a great opportunity to nurture leadership in sports and provide insights from celebrated sports personalities", he said

This three-day leadership boot camp was organized by the Federation of East Africa University Sports body (FEAUS) and MUBS was represented by Nyombi Collins the Chairperson of Games Union, Solea Namutamba the Secretary Games Union and the 27<sup>th</sup> Guild Sports Minister, Hon. Latjor Chuol.

Only two countries nominated their candidates that is Kenyan Universities nominated Larry from USIU (United States Internzational University in Nairobi) and Ugandan Universities nominated Latjor Chuol from MUBS.

When it came to numbers at the Boot camp, Kenya had the biggest population and this excited the students from Kenya especially USIU knowing it was an automatic win for them since they had the numbers and the previous chairperson was from their country and university.

Larry from USIU Kenya obtained 45 votes while Latjor from Uganda MUBS got 54 votes, making him the newly elected Chairperson of FEAUS 2024

"As the new and first Chairperson of FEAUS from Uganda, representing all students from East African Universities. I appeal to students to engage in sports leadership. There is need for greater student involvement in sports leadership to be able to develop future sports leaders through increased student participation in sports leadership roles.

I would like also to thank the MUBS Principal Prof. Moses Muhwezi, the Dean of Students' Office, the Sports Tutor and staff from the sports office for supporting us and coach Hassan who traveled with us and supported us through the election process.

I want to ensure that the MUBS Community was branded well among students from various East African Universities".





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**NOTE: ALL MUBS PROGRAMMES ARE ACCREDITED BY NATIONAL COUNCIL FOR HIGHER EDUCATION (NCHÉ)**

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